



CURICULLUM VITAE

Fedad Začiragić

KEY QUALIFICATIONS

11 years of legal professional experience, related to civil, business and human rights laws, with special stress to forcible collection of creditors' claims. In last 5 years exclusively engaged in reform of civil and business related environment in Bosnia and Herzegovina, that included all phases of any reform (identification of obstacles, proposal for their overcoming, drafting legislations, direct implementation of new legislation and its improvement as well as training on their implantation of all relevant stakeholders). Aside exclusive legal work, as Senior reform officer or Senior Bankruptcy specialist, helped in development and implementation of public campaign with aim of promotion of new solutions, approaches and legislative. In all of these roles, gained huge experience not only in my legal expertise but as well in communications with wide range of, quite often conflicting, different groups in society (trade unions, bankers, associations of employers, judges, trustees, lawyers, journalists, politicians).

EDUCATION:

1995 School of Law, Sarajevo University, BIH

EXPERIENCE RECORD:

Present - Private Law Practice

2004 - 2006 Senior Bankruptcy specialist - Fostering an investment and lender - friendly environment in BIH (FILE project), financed by USAID, Sarajevo

2001-2004 Senior reform officer – Independent Judicial Commission (converted to High Judicial and Prosecutorial Council), Sarajevo

1997 – 2001 Legal expert – Office of Human rights Ombudsperson for BIH, Sarajevo

1998 – 2000 trainee – volunteer, Law firm “Zaciragic”

1995 – 1997 inspector for internal control, BIH Ministry of Interior, Sarajevo

EXPERIENCE DETAILS:

Deloitte Touche Tohmatsu Emerging Markets, Washington, DC **January 2004 – October 2006**

FILE project (Fostering an investment and lender - friendly environment in BIH), financed by USAID

Position: Senior Bankruptcy law specialist

Duties: Identification of all road blocks necessary for successful implementation of Bankruptcy laws and other relevant regulations in this filed; legal analyses in depth on most relevant issues in bankruptcy (including issues arising from Law on Bankruptcy, Law on Obligation, Law on Property, Company Law, Law on Civil Procedure, Law on Enforcement and many others); drafting of legal opinions and proposals of solutions for overcoming various issues in bankruptcy; presentation of proposed solutions to more than 30 bankruptcy judges in BH, more than 100 trustees throughout the country, international judges and experts, and subsequently mediating discussion among them to these issues; training of all bankruptcy judges and majority of trustees in BIH on bankruptcy; sheparding four pilot cases in bankruptcy in BIH (reorganization of companies and liquidation of debtors assets in bankruptcy), in order to test the bankruptcy system, and fully apply all opportunities provided by the laws; developing reorganization Plans for at least five companies that bankrupted; presentation of experience from pilot cases to the broadest audience (trade unions, banks, business people, government agencies, lawyers, judges, trustees and journalists); “hands on” training of judges and trustees, on concrete cases, upon their request; drafting Bench Book for Bankruptcy Judges, transferring best practice of all bankruptcy judges and project findings to the new bankruptcy judges; drafting various acts and reports on all these issues.

Independent Judicial Commission (IJC), Sarajevo

May 2001 – January 2004

Position: Judicial Reform Officer (from January 2003 Senior Judicial Reform Officer)

Duties: Identification of problems regarding efficiency in BIH judiciary; presentation of these problems to the international and domestic experts together with proposed solutions; drafting complete new texts of Law on Enforcement of Civil Judgments, Law on Administrative Disputes, Law on Courts, Law on Bar Associations, Law on Minor Offences, Court’s Book of Rules, together with members of working groups (domestic and international experts); chairing working groups and organization of their work; legal research of domestic and international laws and standards, drafting proposals for different issues from these Laws and their defending before international and domestic experts at different meetings; preparing various texts for imposition of decision of High Representative of BIH; drafting explanations and commentaries related to relevant laws.

Office of Human rights Ombudsperson for BIH, Sarajevo

January 1997 – May 2001

Position: Legal expert

Duties: receiving applications submitted by applicants, related to alleged violations of provisions of European Convention on Human Rights (ECHR) in BiH legal system (in charged for more then 500 cases); legal analyses of cases' factual background and drafting proposal of decisions related to applicants' allegations; presentations of drafted decisions to the Human Rights Ombudsperson, before they are rendered; presentation of position of Human Rights Ombudsperson as *amicus curie* before Human Rights Chamber in individual cases; inspection of administrative and court case files, related to alleged violation of human rights; communication with administrative bodies, courts, Parliaments as regards to individual cases and application of ECHR in general; drafting legal opinions for HR Ombudsperson; giving lectures on ECHR on different meetings and seminars;

Private Law firm “Zaciragic”, Sarajevo

January 1998 – January 2000

Position: **part time Trainee – volunteer**

Duties: Holding interviews with applicants; receiving different legal submissions (appeals, complaints, claims, objections), summarizing and reporting on them to my principal; legal analyses as required by principal, mainly in civil and commercial law, drafting appeals, complaints and objections.

BIH Ministry of Internal Affairs, Sarajevo

January 1996- January 1997

Position: **Inspector for internal control**

Duties: Inspection of cases in which police members overstepped and exceeded their authorities; interviewing policeman against whom disciplinary procedure has been initiated; drafting replays to the legal questions sent from filed offices; drafting legal opinions on request of Ministry and other administrative bodies; drafting amendments to Law on police and Internal Book of Rules.

ADDITIONAL COURSES

Study trip to Anger, France, “Reorganization of companies in Bankruptcy”, June 2006

Study trip Zagreb, Croatia, and Ljubljana, Slovenia, “Functioning of Bankruptcy system in Slovenia and Croatia”, September 2004

Study trip in Strousbourg, France “System of protection of Human Rights provided by ECHR”, in May 1997 and 1998

LANGUAGES:

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Good	Good	Good
Bosnian/Serbian/Croatian	Excellent	Excellent	Excellent

PUBLICATIONS:

“New concept of security measures in legal system of BIH” – Collection of presentations from GTZ regional conference on enforcement systems, June 2006

“Position of secured creditors in Bankruptcy” - ZIPS newspaper (specialised for commercial issues), April 2006

“Commentary on Laws on Enforcement on Civil Judgments in BIH” (publisher OSCE, 2005, Sarajevo),

Guidance for protection of Article 10 of ECHR (OSCE, 2002, Sarajevo)

“Translation of 100 the most relevant judgements of Human Rights Court in Strasbourg” (publisher OSCE, 2001, Sarajevo)

In process of publishing:

“Assignment of debts and factoring according to BIH and USA legal systems”

GENERAL INFORMATION

Name:	Fedjad
Surname:	Zaciragic
Date of birth:	May 24, 1970
Place of birth:	Jajce, BIH
Nationality:	BIH